

WHO WE ARE

Montana Project Search launched in September 2014 at Bozeman Health in collaboration with community partners. This ten month, unpaid internship provides motivated young adults with intellectual and developmental disabilities the opportunity to learn relevant, marketable skills to pursue the career path of their choice.

Our ultimate goal is for each intern to attain meaningful, competitive employment upon completion of the program.

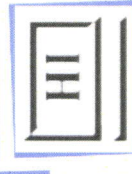
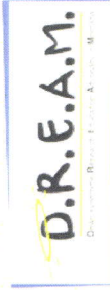
The Project SEARCH model was founded in 1996 at Cincinnati Children's Medical Center and has been replicated more than 400 times throughout the U.S. and abroad.

Montana Project SEARCH interns participate in daily classroom instruction and gain hands-on work experiences by rotating among three unique 10-week internships.

Montana Project SEARCH is driven by collaboration with the following partners:



BOZEMAN HEALTH



Montana

Project SEARCH

www.montanaprojectsearch.com

An Internship Program
To Benefit Your Business

To learn how a Montana Project SEARCH intern can help your department, contact:

Christy Sofianek

MT Project SEARCH @ Bozeman Health

Coordinator / Instructor

406-581-8315

cs Sofianek@ymail.com

www.montanaprojectsearch.com

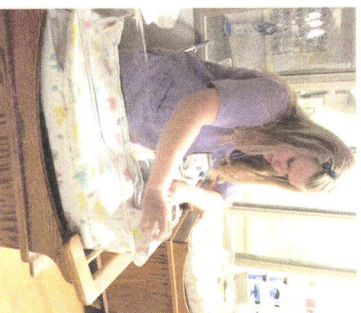


WHY PARTICIPATE?

Your participation in Montana Project SEARCH gives your business/department access to a diverse talent stream with skills to match your needs, while giving interns opportunities to acquire competitive, transferable, and marketable job skills that lead to future paid employment.

BENEFITS

- Gain access to a pool of qualified individuals who appreciate work and excel in complex and systematic jobs.
- Including people with disabilities is smart business. Performance and retention in some high-turnover positions increases dramatically.
- Your business serves as a role model for diversity in the community and workers with disabilities serve as role models for patients and families and gives them a sense of hope, which is reflected in satisfaction surveys.
- Research indicates a diverse, inclusive workforce drives innovation, fosters creativity and guides business strategies.
- A diverse workforce can extend visibility of the business, organization or agency through positive public relations associated with hiring graduates.
- People with disabilities working in a hospital environment enhances its image (Gallup Poll).



EXAMPLES OF INTERNSHIPS

Materials Management/Department Clerk

- Data entry/Fill supply orders
- Deliver supplies to departments
- Unload freight

Family Birth Center Aide

- Stock nurse pods, L&D rooms, warmers
- Deliver lunches to patients
- Clean and stock showers
- Assemble packets

Hillcrest Dining Room Server

- Dining room set up for lunch and dinner
- Create documents
- Serve lunch and dessert
- Bus tables

Bozeman Clinic Aide

- Turn over patient rooms
- File charts/Clerical tasks
- Deliver, pick up and sort mail
- Sterilize instruments

Sterile Processing Department

- Prepare Genesis pans
- Sort, wrap, log and load instruments for sterilization
- Prepare Peel packs

POSITIVE RESULTS

We have witnessed dramatic growth in our interns in such areas of independence, social relationships, and self-confidence. They are eager to work and eager to learn. The positive effects on our staff have been amazing.

-R. Harden, Bozeman Health HR Director

Project SEARCH has been a great opportunity for all of us and Loren is an amazing worker. He is so capable we offered him a full time paying job in our department.

- Jacie Sobek, Materials Management Buyer

Taylor has been very helpful. Having an extra pair of hands has been great! It's been a privilege to work with her and she brings energy to our place.

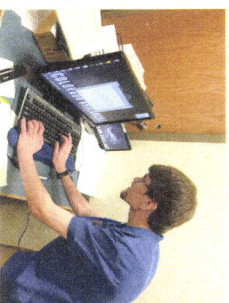
- Jen Baldwin, Cancer Center Care Tech

Ty has brought a lot of fun and energy to the front desk. He is willing to learn, has a great attitude and an excellent sense of humor.

- Hannah Goodwin, Hillcrest receptionist

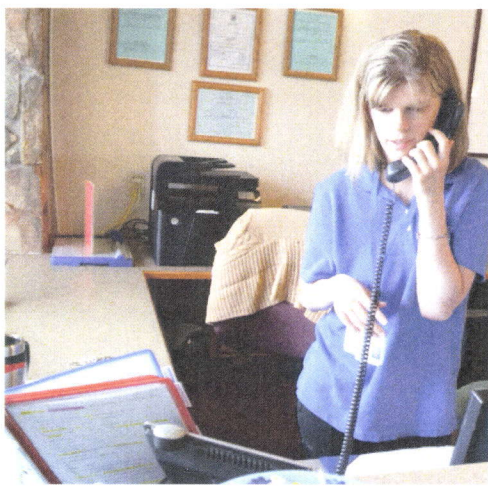
Shelby does a great job. She is so helpful to us. She works fast and gets her work done quickly. We just love her!

-Susan Connell, Family Birth Center Manager

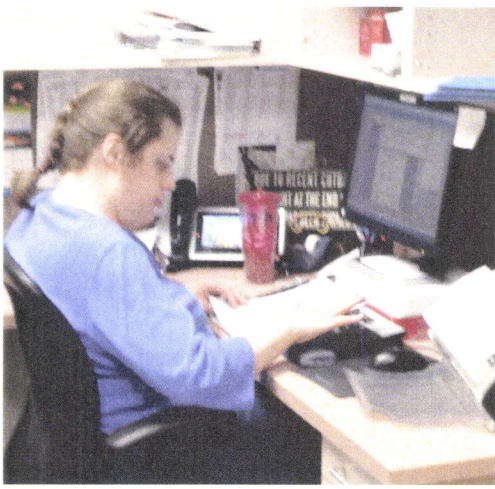




Medical Records



Hillcrest Front Desk



Family Medicine & Pediatrics



Sterile Processing



The Cancer Center



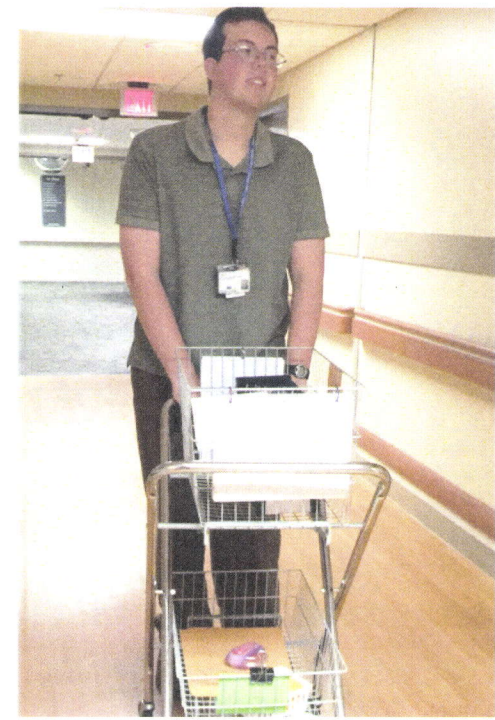
The LAB



The Bozeman Clinic



Materials Management



Clinic Mail Service



Family Birth Center



Aspen Pointe Dining Room



Hillcrest Kitchen



Birchwood Dining Room



Rehabilitation Services



Internal Medicine Associates



Nutrition - Coffee Delivery

Employability Skills



Customer Service
Data Entry
Stocking
Sorting
Food Service
Mail Delivery
Sterile Processes
Phone Etiquette
Filing
Scanning
Copying
Computer Skills

Quality
Time Management
Communication
Productivity
Attention to Detail / Accuracy
Workplace Navigation
Following Rules / Policies
Flexibility
Work Ethic
Professionalism
Presentation Skills
Interview / Resume Development